

BRIDGESTONE INDUSTRIAL LIMITED

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Modern slavery statement for financial year 2019

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Bridgestone Industrial Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our business

Bridgestone Industrial Limited is a subsidiary within the Bridgestone Corporation group of companies (“Bridgestone”) that sells rubber tracks and other industrial products in the UK. Bridgestone, the largest manufacturer of tyres and rubber products worldwide, is focused on its mission of “Serving Society with Superior Quality” and the Bridgestone global corporate social responsibility commitment, “Our Way to Serve”. Through our Mission, we strive to be a company trusted by the world.

Our policies

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Bridgestone has a zero-tolerance approach to any form of modern slavery. Bridgestone Industrial Limited is committed to acting ethically and with integrity and transparency in all business dealings. We have internal policies to ensure that we are conducting business in an ethical and transparent manner including:

1. The Bridgestone Group Statement on Human Rights. It guides us on all matters affecting human rights and labor practices. It expressly prohibits any child labour or forced labour.
2. Bridgestone’s Procurement Policy. It declares Bridgestone’s commitment to promote socially responsible procurement.
3. Business Conduct Guidelines. It explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.
4. A whistleblowing hotline. All employees may raise concerns through this hotline about issues relating to the workplace or practices within our supply chain without fear of reprisals. This hotline coverage includes any suspected breach of the Modern Slavery Act.

Our employees receive new-hire and periodic education and training on these policies and processes to ensure thorough understanding of our standards. We regularly confirm the state of compliance and check that our principles are being followed.

Our suppliers

Bridgestone Industrial Limited purchases all of the industrial products from Bridgestone Corporation and other Bridgestone group companies for resale in the UK. These Bridgestone group companies are committed to respecting human rights and strive to ensure that our business activities do not cause or contribute to adverse human rights impacts, including child labour or forced labour. This commitment is expressed in The Bridgestone Group Statement on Human Rights mentioned above.

Bridgestone Industrial Limited recognizes that addressing human rights issues is crucial to sustainability and ensuring long-term stability and benefit for our teammates, communities, and company. As such, Bridgestone Industrial Limited is committed to continuing to comply with its procurement policy affirming our respect for human rights.

We look to continually improve our policies and procedures for selection and audit of our supply chain to ensure compliance.

Approval for this statement

This statement was approved by the Board of Directors on 18 September 2020.

Tatsuya Mizuno (Managing Director)

A handwritten signature in black ink, appearing to read '水野 達也' (Tatsuya Mizuno).

18 September 2020